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Independence Day

Source: <https://www.army.mil/standto/archive/2018/07/03/>

Independence Day is a celebration of the birth of United States of America and honors the U.S. Army's commitment to defend the nation since 1775. This is a day to honor the Continental Congress' adoption of the Declaration of Independence, which signified the forming of a sovereign and independent country without the colonial rule.

Each Independence Day is a reminder of how the Army meets the Nation's defense needs. America's sons and daughters will continue to carry the same patriotism and ideals of the founders with them as they serve in harm's way in places like Iraq, Afghanistan, and Syria. Soldiers are ready to defend the vital national interests at home and abroad.

Independence Day is an opportunity when the Army can reflect and thank Soldiers, Civilians and the Families of the total Army for their service, bravery, and patriotism.

The PaYS team highlights the importance of Independence Day annually and marks one of the most memorable times in our U.S. history.



ABC Supply becomes 1,000th partner of U.S. Army's PaYS Program

Story by: Becca Vollmer

Photos by: Davin Bentley, Army PaYS Regional Marketing



Above - Pictured from L-R: CEO Keith Rozolis, ABC Supply, CSM Shateria Rahming, Milwaukee Battalion, BN CDR LTC Colin Keenan, Milwaukee Battalion, and Chairman and Owner, Diane Hendricks pose with the PaYS Certificate of Participation and the PaYS Plaque

For many Veterans, it can be challenging to find careers they love after their service has ended. In 2020 alone, there were over 581,000 unemployed U.S. Veterans - which is 581,000 too many if you ask ABC Supply Co. Inc. The company has long supported those who are serving or have served in our Nation's Military and is on a mission to provide more Veterans with career opportunities within the ABC Supply family.

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ABC Supply becomes 1,000th partner of U.S. Army's PaYS Program - continued

The company's Military commitment took another step forward on June 14, 2021 when ABC Supply became the 1,000th partner of the U.S. Army's Partnership for Youth Success (PaYS) Program. This program is a strategic partnership between the U.S. Army and a cross section of corporations, companies and public sector agencies.

The goal of PaYS is to reconnect America with its Army and give youth an opportunity to serve their country while they prepare for their future. PaYS partners guarantee Soldiers five job interviews and possible employment after the Army. The partnership between the U.S. Army and ABC Supply supports the Veterans Opportunity to Work (VOW) Act. To date, there are 5.9 million jobs available to soldiers through PaYS.

ABC Supply's PaYS partnership was announced during a celebratory ceremony at ABC Supply's National Support Center in Beloit, Wisconsin. The event was held outdoors and followed CDC guidelines. Here's a recap of the event and some of the remarks made by the U.S. Army and ABC Supply.

CPT David Niichel, Commander of the Madison Recruiting Company, hosted the morning's presentation. He first introduced U.S. Army LTC Collin Keenan, Milwaukee Recruiting Battalion Commander, who spoke about goals of the program and how important it is for transitioning soldiers looking to apply the skills they learned in the Army. "I am proud to welcome ABC Supply as the 1,000th member of the Army PaYS family," shared LTC Collin Keenan. "I am very excited about the possibilities that lie ahead of us as we commit to this partnership."



Next, ABC Supply's President and CEO Keith Rozolis shared more about ABC Supply's Military commitment and the significant contributions Veterans have made throughout the company. He explained how PaYS will help ABC Supply more easily connect with talented individuals as they get ready to reenter Civilian life. "We are both honored and humbled that ABC is the 1,000th company to partner with the U.S. Army's PaYS Program," shared Rozolis. "ABC is committed to helping our Military professionals as they transition to Civilian life, and our associates across the country are looking forward to making this program a success for all involved."

ABC Supply Chairman Diane Hendricks then talked about ABC Supply's American Pride Core Value and the support and respect the company has for the U.S. Military and Veterans. She also shared that ABC Supply was built on a dream and that she hopes this partnership helps many Veterans continue to live their dreams after their service has ended. "We love our armed forces, and this is the beginning of an incredible opportunity," shared Hendricks. "This relationship is the epitome of another dream come true for this company. We're so excited to welcome more Army Veterans into the ABC family."

Since 2017, more than 1,500 Veterans have joined ABC Supply's family, and 19 Active Military members are on our team. ABC Supply's Military commitment comes to life with other partnerships as well, including: Military.com, RecruitMilitary and Homes For Our Troops.

ABC Supply Co. Inc. is the largest wholesale distributor of roofing in the United States and one of the Nation's largest wholesale distributors of select exterior and interior building products. Since its founding by Ken and Diane Hendricks in 1982, ABC Supply's sole focus has been serving professional contractors and "making it easy" for them to do their jobs by offering the products, support and services they need - including myABCsupply, a tool that allows contractors to order materials, track deliveries, pay invoices and more.

A 15-time Gallup Exceptional Workplace Award winner and two-time recipient of Glassdoor's Employees' Choice Award for Best Places to Work, ABC Supply is an "employee-first" company that treats its associates with respect and gives them the tools they need to succeed.

Source: <https://www.wisbusiness.com/2021/abc-supply-becomes-1000th-partner-of-u-s-armys-pays-program/>

PaYS Supports Army National Hiring Days for the Second Year

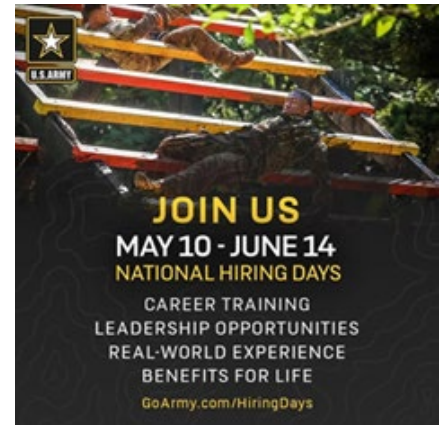
Story by: Alisha Reneau

Army National Hiring Days (ANHD) is an all-Army effort to inspire young men and women across the nation to join the U.S. Army. This year the campaign was conducted from May 10 - June 14, 2021 and the goal was to hire 1,700 new Soldiers to serve 150 different occupations in the Active Army, Army Reserve and Army National Guard. The campaign used digital media ads, social media content, media engagements, and community partner outreach to create a nationwide conversation about the event.

PaYS is honored to have supported the campaign for the second consecutive year while having more of our partners accept the challenge. PaYS partners supported ANHD by sharing the approved talking points and images on their intranet and social media platforms. PaYS Partner participation in ANHD resulted in over 9,000 impressions on LinkedIn, Twitter and Instagram and reached over 2,400 users on Facebook.

There were also 10 PaYS Partners who announced their partnership with the Army during ANHD through signing ceremonies. These events promoted awareness of PaYS and ANHD while simultaneously displaying the partnering organization's support of hiring Army Veterans.

PaYS would like to extend a special thanks to those partners who participated in ANHD. Your support does not go unnoticed.



Army National Guard Announces Partnership with Statewide Business Community

Story by Sgt. Seth LaCount, Alaska National Guard Public Affairs



The Alaska Army National Guard is excited to announce its official launch of the Partnership for Youth Success (PaYS) program across the state.

Currently, more than 1,000 companies and agencies nationwide are PaYS partners and approximately 15 of those partners are located in Alaska. Through this partnership, employers benefit from a controlled flow of quality employment candidates who have established a positive work ethic, entry to mid-level leadership skills, are tested free and clear of drugs and are honorably serving their country. Previously, the program was only offered to active duty Soldiers, and is now part of the Army National Guard's effort to partner with the statewide business community and connect Alaska with its members of the Army National Guard.

"The Alaska Army National Guard is looking for more businesses to join the partnership, as well as applicants to participate in the program," said Maj. Amy Slinker, Alaska Army National Guard Recruiting and Retention Battalion. "We are hosting events that will offer Alaska employers a behind the scenes experience to meet our Soldiers and learn how Army Guard career fields translate well to civilian jobs."

The first of these events was held Friday, May 14 and showcased the Army Guard's culinary career field. The Alaska Army National Guard invited local restaurant chefs, owners and managers to experience a culinary demonstration in a field kitchen at Joint Base Elmendorf-Richardson.

Representatives from Spenard Roadhouse, Snow City Cafe, South Restaurant + Coffeehouse and Crush Wine Bistro; Bear Tooth Theatrepub and Grill and Moose's Tooth; The Bridge Seafood Restaurant; Subway and Williwaw Social attended the event. The guests watched Army Guard culinary specialists prepare a meal featuring a spring salad, apple sage mushroom stuffed pork chops, rice pilaf, parmesan asparagus and cream cheese flan.

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Army National Guard Announces Partnership with Statewide Business Community - continued



Left - Pictured from left to right: Randall County Sheriff, Christopher Forbis, Amarillo Police Chief, Martin Birkenfeld, Potter County Sheriff, Brian Thomas, and the Oklahoma City Army Recruiting Battalion Commander, LTC Jacob Cecka

All of the companies that participated in the event initiated the process to become PaYS partner companies after meeting the Soldiers, experiencing the culinary demonstration and enjoying the meal. "Their professionalism, dedication, passion, and drive; are qualities that we're definitely looking for," said Bear Tooth Grill Chef Rachel Gilman.

Anchorage Downtown Partnership, Ltd Executive Director Amanda Moser and Economic Opportunity Director Crystal Caines

attended the event alongside the restaurant representatives. Moser also started the application process to become a PaYS partner.

"Anchorage Downtown Partnership, Ltd is thrilled for this opportunity to partner with the Alaska Army National Guard," said Moser. "With Downtown's proximity to the base, our mission to promote a clean, safe, and vital downtown, and our commitment to building leadership and growth within our Operations Department makes this a mutually beneficial collaboration."

In addition to looking for more companies to join the program, the Alaska Army National Guard is seeking new applicants to join the Army Guard and participate in the program. The Guard's newest Soldiers will be introduced to the PaYS enlistment option during their initial interview with their recruiter. They may select up to five PaYS partner companies at the Military Processing Station (MEPS) during the enlistment process with a guidance counselor.

The Alaska Army National Guard recently opened a new Retention Career Center staffed with a full-time team that supports this program and other Army Guard career initiatives. The center is located at the Alaska National Guard Armory on Joint Base Elmendorf-Richardson.

The Alaska Army National Guard serves both community and country. The Army Guard's versatility enables Citizen-Soldiers to respond to domestic emergencies, overseas combat missions, counterdrug efforts, reconstruction missions and more. Currently approximately 1,700 Citizen-Soldiers serve in the Alaska Army National Guard across the state.

Source: <https://www.dvidshub.net/news/398250/alaska-army-national-guard-announces-partnership-with-statewide-business-community>

The PaYS Program kicks off the Summer with New Partnerships



Contributors: Alisha Reneau and Crancena Ross

The Army PaYS Program recently welcomed new partners in support of employing highly qualified Veterans. The PaYS team has been working very hard with the help of the USAREC battalions to plan each ceremony and assure the Army is providing a pool of Veterans for employment in their communities. These PaYS ceremonies took place during the Army National Hiring Days campaign in an effort to provide additional support to the initiative.

The PaYS Program kicks off the Summer with New Partnerships - continued

Here are the program's latest partnership agreements:

University of Utah Health

University of Utah Health is the only academic medical center in the state of Utah and the people of Utah, Idaho, Wyoming, Montana, western Colorado, and much of Nevada. It also serves as the training ground for the majority of the state's physicians, nurses, pharmacists, therapists, and other health care professionals.

The University of Utah Health marked their partnership with the U.S. Army PaYS at a signing ceremony at the South Jordan Health Center. This unique program connects Soldiers and Veterans with jobs in their own communities when they finish their Military service.



Sarah Sherer, Chief Human Resources Officer, signed the official memorandum of agreement on behalf of University of Utah Health, along with LTC Raphael Vazquez, Battalion Commander, SLC Army Recruiting Battalion. Regarding the significance of this partnership, Sherer said, "This past year has stretched us all in ways we may not have ever imagined. After a year where our U of U Health teams supported our community -- and at times leaned on them to a partnership that brings together the skills, expertise, and community focus of these two service organizations has never been more valuable."

Left - Sara Sherer, Chief Human Resources Officer, University of Utah Health and LTC Raphael Vazquez, Battalion commander, Salt Lake City Battalion

McCarthy Building Company



McCarthy Building Companies is one of hundreds of businesses that are recruiting through the U.S. Army's Partnership for Youth Success.

McCarthy Building Companies is a national construction firm based in Dallas, TX and recently formalized a partnership with the U.S. Army Partnership for Youth Success program (PaYS), to connect with active and former military personnel for future employment opportunities.

Left - LTC Samuel Jungman, Dallas Recruitment Battalion Commanding Officer, and Ray Sedey, McCarthy's CEO.

Image: McCarthy Building Companies

"McCarthy builds projects that help strengthen our nation's infrastructure, provide spaces to educate our next generation of leaders, and keep our communities running smoothly," McCarthy's CEO Ray Sedey said in a prepared statement. "For us to successfully build these projects, we need the absolute best people individuals with a drive for excellence, strong work ethic, technical skills, a team-first mentality, and a willingness to tackle the challenges that come with the complex work we do. The skills and talents we require of our workforce align seamlessly with many of the strengths that come from being in the military."

McCarthy's work has long included building facilities for the Armed Forces, and the firm is committed to recruiting, training, and helping vets for construction careers. Last November, McCarthy launched a pilot program with Adaptive Construction Solutions to identify and train vets with Military occupational specialties for an apprenticeship program to work on utility-scale solar and renewable energy projects. Participants are considered for full-time employment with McCarthy.



Above right - Pictured from l-r: Franklin Brown, Craft Learning Manager, LTC Samuel Jungman, Dallas Recruitment Battalion Commanding Officer, and Ray Sedey, McCarthy's CEO, and Nathan Kowallis, Senior VP, Dallas Unit

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The PaYS Program kicks off the Summer with New Partnerships - continued

Eyemart Express

Approximately 4.4% of Veterans find themselves unemployed, according to the most recent jobs report from the U.S. Department of Labor. National optical retailer Eyemart Express is teaming up with the U.S. Army's Partnership for Youth Success (PaYS) to reduce this statistic.

This partnership will provide job opportunities for qualified Soldiers at 231 stores throughout the country.



"The job market is very competitive, and this partnership is an excellent opportunity to help qualified people grow a career in the optical industry," says Michael Bender, Eyemart Express CEO. "The core values of the U.S. Army are aligned with our corporate values to put people first and serve others. We recognize the discipline, leadership, dedication, and technical skillsets that military members gain during their service, and we look forward to bringing more of those skills to our team."

Eyemart Express offers a variety of training and development programs to cultivate career paths in the optical industry along with a competitive benefits package for all associates.

The optical retailer hosted a formal ceremony with the U.S. Army's Partnership for Youth Success in Dallas to celebrate the long-term partnership.

Above - CEO Michael Bender, Eyemart Express and MAJ Whitted, Dallas Recruiting Battalion

Mission BBQ

On 14 June 2021, 12:00pm, the entire restaurant stood at attention for the playing of the National Anthem; which is a daily tradition. Mission BBQ proudly serves those who serve; they do what they do for the love of our Soldiers. Mission BBQ solidified its partnership with the Army PaYS Program by signing the ceremonial memorandum of agreement to honor, support, and give back to the American Heroes - those who Protect, Serve and Save. Since 9/11, Mission BBQ doors have been open to provide job opportunities for Veterans. They recognize the seven Army values the service members bring to any organization.

Mission BBQ couldn't resist partnering with the United States Army. In conclusion of the signing ceremony, an oath of enlistment for four new Army recruits was overseen by LTC Nathan Allard, Baltimore Army Recruiting Battalion. Mr. Marty Atkinson, Director of Operations, Mission BBQ, stated he is looking forward to employing those Soldiers through the Army PaYS Program and is electrified that they became a partner. Marty also stated that when they first opened, they only had three locations, now they have over one hundred locations, which will benefit Veterans.

Right - Marty Atkinson, Director of Operations, Mission BBQ and LTC Allard, Baltimore Recruiting Battalion



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The PaYS Program kicks off the Summer with New Partnerships - continued

Homeland Security Solutions, Inc.

On 10 June 2021, Homeland Security Solutions, Inc. (HSSI) solidified its partnership with the Army PaYS Program by signing the ceremonial memorandum of agreement with the Richmond Army Recruiting Battalion in Hampton, VA. HSSI is a large training solution, technology, and professional services company supporting law enforcement and security needs worldwide. It was established in 2002 by a team of Military Veteran law enforcement and government contracting professionals committed to service to their nation's Military and public safety communities.



Left - LTC Erik Peterson, Battalion Commander, Richmond Battalion and Mr. David Shoffner, COO, Homeland Security Solutions

The signing ceremony concluded with the Oath of Enlistment for eight Army Recruits administered by LTC Erik Peterson, Richmond Army Recruiting Battalion Commander. Mr. David Shoffner is the Chief Operations Officer (COO) of Homeland Security Solutions, Inc., who is a former US Army Officer with over 30 years of service; Mr. Shoffner stated "it was only the right thing to do, by partnering with the United States Army PaYS Program, to allow those Soldiers transitioning out of the Army, to put their skills and training to use."

Sources:

<https://healthcare.utah.edu/publicaffairs/news/2021/06/army-pays-signing-ceremony.php>

<https://www.visionmonday.com/latest-news/article/eyemart-express-announces-partnership-with-us-army-designed-to-reduce-unemployment-among-veterans/>

<https://www.bdcnetwork.com/mccarthy-building-companies-taps-military-potential-new-hires>

Summer training for Army ROTC Cadets returns after hiatus

Story by: Army Staff



Thousands of Army Reserve Officer Training Corps Cadets are returning to Fort Knox for annual summer training this year, a culminating event before Cadets become commissioned officers.

Last summer, the coronavirus pandemic forced the Army to cancel ROTC Cadet summer training at the Central Kentucky installation just days before the first students were expected to arrive. Instead, Cadets were given training in rifle marksmanship, combat casualty care and tactics at college campuses and nearby Military installations. This year, though, the annual event is largely back to normal.



Above - Sgt. 1st Class William Puthoff gives instruction to a Cadet from 1st Regiment, Basic Camp on technique for hand-release pushups, part of the Introduction to the Army Combat Fitness Test at Fort Knox, KY on July 5, 2021. | Photo by Griffin Amrein, CST Public Affairs

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Summer training for Army ROTC Cadets returns after hiatus - continued

Cadet summer training is the single largest training event conducted throughout the Army, according to an Army Cadet Command news release announcing the return of the event Monday. During an average summer, roughly 10,000 Cadets are trained over the course of about three months.

"It provides a learning and training laboratory that enables Cadets to take advantage of the tough, realistic, iterative, and dynamic training, equipping them for their roles as future Army leaders," the news release reads. "The training this year is being conducted in a COVID-informed environment, ensuring our Cadets meet all of the training requirements to receive their commissions while mitigating COVID-19 health risks."

ROTC commissions approximately 70 percent of new officers entering the Army each year into the Active Duty, Reserve and National Guard components. Many ROTC Cadets also attend college on scholarships provided by the program.

Source: <https://www.armytimes.com/news/your-army/2021/06/14/summer-training-for-rotc-cadets-returns-after-hiatus/>

National Hire a Veteran Day

<https://www.holidayscalendar.com/event/national-hire-a-veteran-day/>

Transition to civilian life from the Military can be a challenge for most Veterans, especially when it comes to making decisions about their careers. Veterans can provide an employer with the skills they're looking for out of an employee, so employers should consider adding them to their workforce. A good place for employers to start is by observing National Hire a Veteran Day on the 25th of July every year. It gives employers a chance to add skill, experience, and leadership to their workforce, all while helping a Veteran adjust to civilian life.



The History of National Hire a Veteran Day

This holiday was first created by Dan Caporale. He was a Marine Corps Veteran who also founded Hire Our Heroes - an organization dedicated to helping Veterans find meaningful employment. This holiday has since become very popular in the U.S.

Some Interesting Facts about Veterans

As we researched this holiday, we've come across some interesting facts about Veterans. We thought that the following facts would add to the discussion of this holiday, so we decided to include them.

- As of 2018, over 18 million living U.S Veterans had served in at least one war.
- Approximately 7 million U.S Veterans served during the Vietnam War.
- Approximately 9% of Veterans in the U.S are women.
- Over 2 million Veterans served during the Korean War.
- As of 2020, the U.S States with the highest percentage of Veterans were Alaska, Virginia, and Wyoming.
- Approximately 11% of adults experiencing homelessness in the U.S are Veterans.

Veterans Day pays tribute to both living and dead Veterans, and Memorial Day pays tribute to Veterans who lost their lives in combat.

Observing National Hire a Veteran Day

On this holiday, people can take a few moments to honor Veterans, and if you're an employer, you can take the time to hire a Veteran. Another way to celebrate this holiday is by using the hashtag #NationalHireAVeteranDay on social media to spread the word about this holiday.



"National Hire a Veteran Day is a great opportunity for PaYS Partners to show their support by posting stories and photos of Veterans within their organization. As the Program Manager for PaYS, I encourage all of our partners to review their PaYS Soldier Reports for eligible candidates. There has never been a better time to hire a PaYS Soldier."

- Antonio Johnson, Program Manager, PaYS



Dear PaYS Partners,

Let's welcome our newest PaYS Partners and give a special thanks to the battalion's leadership and A&PAs for their support.

Locally Grown Properties, Inc. - Seattle Battalion

Intercon - Kansas City Battalion

Oregon Department of Corrections - Portland Battalion

Transport Designs, Inc. - Minneapolis Battalion

Upcoming Signing Ceremonies

30 July 2021: Plymouth & Brockton -
New England Battalion

30 July 2021: Young's Environmental Cleanup, Inc. -
Michigan Army National Guard

23 August 2021: Buck Knives, Inc. -
Seattle Battalion



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A Big Thank You to these Partners Celebrating their July PaYS Anniversaries:

Southwest Airlines 8-Jul-02	Village of Itasca 7-Jul-10	SwedishAmerican Health System 5-Jul-19
NorthCrest Medical Center 7-Jul-02	ADS Logistics Co, LLC 15-Jul-11	Hubbard Broadcasting 16-Jul-20
McCann Industries, Inc. 7-Jul-02	Dot Foods, Inc. 15-Jul-11	Ernst & Young Global Limited 16-Jul-20
Travel Centers of America 19-Jul-02	Jasper Engines and Transmissions 14-Jul-11	Industrial Valve Sales & Service 16-Jul-20
Broward County Sheriff's Dept. 22-Jul-02	United Road Services, Inc. 14-Jul-11	Solution One Industries 16-Jul-20
Southwest Research Institute 7-Jul-03	Thyssenkrupp Waupaca, Inc. 14-Jul-11	G&J Pepsi-Cola Bottlers 16-Jul-20
Dell 8-Jul-03	Atlas Oil Company 14-Jul-11	Kalamazoo Department of Public Safety 16-Jul-20
North Carolina State Highway Patrol 8-Jul-03	Baltimore Police Department 21-Jul-12	RK Mechanical, Inc. 16-Jul-20
BAE System - IEWS 17-Jul-03	Midland County Sheriff's Office 21-Jul-12	Alpha Kilo Logistics, Inc. 16-Jul-20
New York State Police 28-Jul-03	BMO Financial Corporation 21-Jul-12	McLeod Health 16-Jul-20
Prince George's County 14-Jul-05	Hewlett-Packard Company 23-Jul-12	
Montgomery County Police Dept. 12-Jul-06	Legacy Health 1-Jul-14	
Alabama Department of Corrections 12-Jul-06	CamelBak Products, LLC 1-Jul-14	
Advanced Technology Service, Inc. 18-Jul-06	Westar Energy 1-Jul-14	
Weld County Government 24-Jul-06	QualTek USA, LLC 9-Jul-14	
Southern AG Carriers, Inc. 25-Jul-06	Burns & McDonnell Eng. Co., Inc. 9-Jul-14	
AAI Corporation 25-Jul-06	BJC HealthCare 11-Jul-14	
United Services Automobile Assoc. (USAA) 26-Jul-06	Phillips & Cohen Associate, Ltd. 9-Jul-15	
Schwan's Shared Services, LLC 26-Jul-06	Noranda Aluminum 10-Jul-15	
Falcon Transport Co. 20-Jul-07	Guardian Logistics Solution 10-Jul-15	
CareerBuilder, LLC 20-Jul-07	Dartmouth-Hitchcock 23-Jul-15	
Kane Freight Lines, Inc. 20-Jul-07	TeamCraft Roofing 28-Jul-15	
Kansas Juvenile Justice Authority 20-Jul-07	Nevada Builders Alliance 29-Jul-16	
Kansas Dept. of Corrections 20-Jul-07	Clean Harbor Environmental Services 16-Jul-18	
Iowa Dept. of Public Safety 20-Jul-07	Capital City Fire Rescue 16-Jul-18	
InfoCision Management Corporation 12-Jul-08	Yancey Bros Co. 16-Jul-18	
Newport News Sheriff's Office 19-Jul-08	U.S. Concrete 16-Jul-18	
Doggett Equipment Services Group 19-Jul-08	Eaton Drilling Co., Inc. 16-Jul-18	
City of Bryan Police Department 31-Jul-08	Martin Sullivan, Inc. 23-Jul-18	
The Pep Boys - Manny, Moe & Jack 31-Jul-08	Lee Company 30-Jul-18	
Cajun Industries, LLC 1-Jul-09	Seattle Police Department 30-Jul-18	
Harrisonburg Police Department 15-Jul-09	Licking Memorial Health Systems 5-Jul-19	
Ken Garff Automotive Group 15-Jul-09	Detroit Police Department 5-Jul-19	

